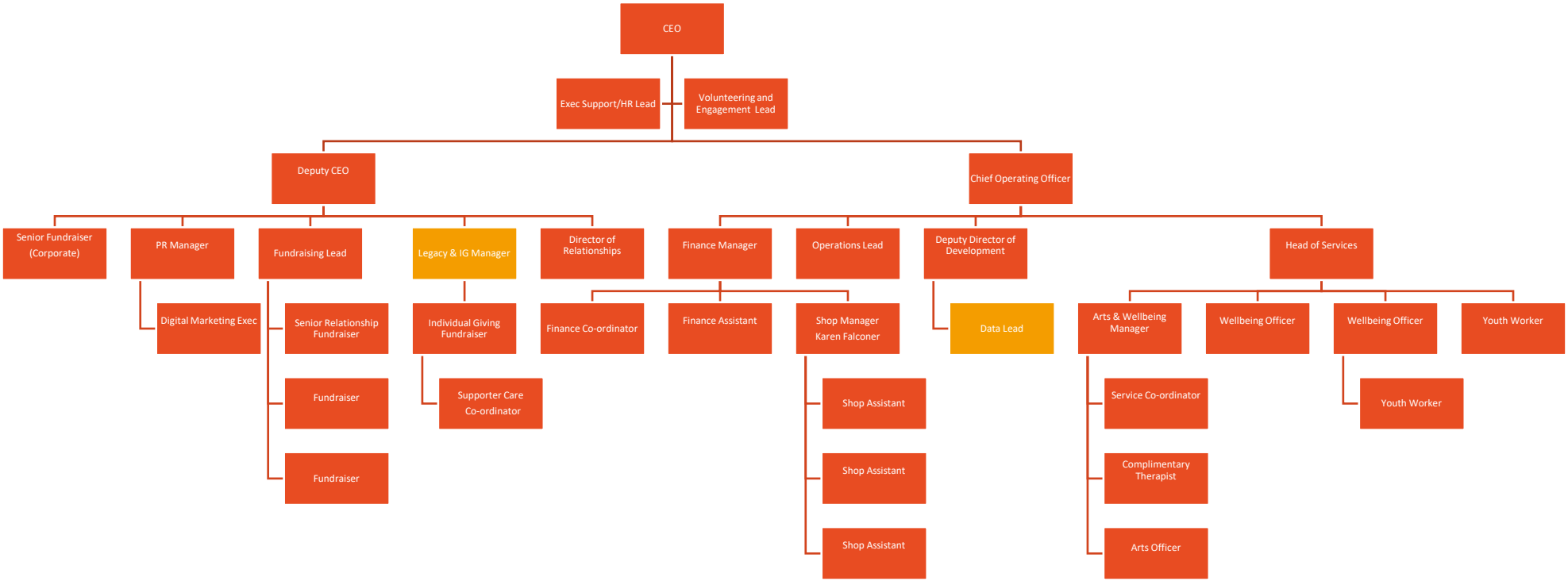ORGANISATIONAL CHART