



**DOG AID
SCOTLAND**



Recruitment of Chair

for Dog Aid Scotland



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Recruitment of Chair for Dog Aid Scotland



Welcome message

Dear Candidate,

Thank you for taking the time to consider our advertisement for a new Chair.

The Board of Dog Aid Scotland is delighted to consider applications from suitably qualified candidates interested in this exceptional opportunity to lead an effective and growing dog welfare charity.

Dog Aid Scotland is a dynamic and successful charity which operates at the heart of the challenges facing dog owners throughout Scotland. We believe this is a great opportunity for a motivated and innovative individual, ideally with a successful background in the charity sector, to put their mark on shaping our future.

We have a great team of staff and trustees who are committed to Dog Aid Scotland's mission to create happy homes for dogs. We want to meet candidates who are similarly passionate about animal welfare and can demonstrate significant experience leading and developing a strong and effective team. Your work ethic, initiative and flexibility will define you.

We welcome applications from all sectors of society, regardless of ethnicity, age, gender, disability and/or religious persuasion. In return, we offer you a dynamic and enthusiastic team of staff and trustees and a financially solid organisation. If you are ambitious to work in a thriving sector and steer Dog Aid Scotland in meeting its goals, we want to hear from you.

Kind regards,
Jane Spurgeon
Chair

About Dog Aid Scotland

Dog Aid Society of Scotland is a dedicated charity working to improve the welfare of dogs in need. We provide rehoming, financial assistance, and education to ensure dogs receive the care they deserve. Our Board of Trustees plays a vital role in shaping the charity's future and ensuring we continue to make a lasting impact.

Role Overview

The Chair is responsible for leading the Board of Trustees, ensuring the charity operates effectively, sustainably, and in line with its mission. The Chair will provide strategic leadership, support the Chief Executive (if applicable), and act as an ambassador for the Charity.



Job Description

Location:

Remote with occasional in-person meetings/events (as required)

Time Commitment

Part-time, voluntary (approx. 4-6 hours per month)

Term:

Typically 3 years, with the possibility of renewal

Key Responsibilities

Leadership & Governance

Provide leadership to the Board, ensuring it fulfills its responsibilities for governance and oversight. Work collaboratively with trustees and staff to set and achieve strategic goals. Ensure compliance with legal, regulatory, and ethical obligations, including OSCR guidelines.

Board Management

Chair Board meetings effectively, ensuring all voices are heard and decisions are well-informed. Foster a collaborative and engaged Board, recruiting and developing trustees as needed. Oversee financial sustainability and risk management alongside the Treasurer and Board.

Strategy & Advocacy

Guide the development and implementation of the charity's strategic vision. Represent and advocate for the charity with key stakeholders, funders, and the public. Support fundraising efforts, partnerships, and campaigns to enhance the charity's impact.

Support & Oversight

Act as a sounding board for the Chief Executive or operational staff/volunteers. Ensure effective succession planning within the Board and senior leadership. Mediate and resolve any governance issues within the charity.

Person Specification



Essential Skills & Experience

- Leadership experience at a senior level (trustee, board, or executive role).
- Understanding of charity governance, finance, and strategic planning.
- Strong communication and interpersonal skills, with the ability to engage and inspire.
- Commitment to the welfare of dogs and alignment with the charity's mission.

Desirable Attributes

- Previous experience in the charity sector, particularly in animal welfare.
- Experience in fundraising, advocacy, or public relations.
- A strong network of contacts that could benefit the charity.

Personal Qualities

- Passionate and dedicated to animal welfare.
- Collaborative and able to foster strong relationships.
- Strategic thinker with good problem-solving abilities.
- Integrity and professionalism in all dealings.



How to apply

If you are interested in applying for the role of Chair at Dog Aid Scotland, please submit your CV and a brief cover letter outlining your interest and suitability for the role via the microsite: <https://awsexecutive.com/microsite-dog-aid-chair>

For an informal discussion or more information, please contact Alan Surgeon at AWS Executive.

Join us in making a real difference to dogs in need!

✉ alan@awsexecutive.com

☎ 07795954029

🌐 www.awsexecutive.com



Edinburgh Office

21 Young Street
Edinburgh
EH2 4HU

T: 0131 341 5533

hello@awsexecutive.com

www.awsexecutive.com

